

## FSC Forest Management Audit

### Public Summary Report

Audit Conducted By	Bureau Veritas Certification Holding SAS Tour Alto 4 Place des Saisons  COURBEVOIE  92400 France  <a href="https://certification.bureauveritas.com/wood-scheme-certification-documents-and-standards">https://certification.bureauveritas.com/wood-scheme-certification-documents-and-standards</a>
Contact Person	Krzysztof Wypij
Report last updated on	15 November 2023
Certificate Holder	Stora Enso Skog & Mark AB Åsgatan 22  Falun  Sweden <a href="https://forest.storaenso.com/sv-se/stora-enso-skog/vart-skogsinnehav">https://forest.storaenso.com/sv-se/stora-enso-skog/vart-skogsinnehav</a>
Contact Person	Johan Bjernulf
Certified Forest Areas	Stora Enso Skog & Mark AB with the following MU's and geographical distribution: NORRA OCH VÄSTRA DALARNA HÄLSINGLAND ÖSTRA DALARNA
FSC certificate registration code	BV-FM/COC-177830
Certificate issue date	11 September 2023
Certificate expiry date	03 May 2027
Audit Sequence	Surveillance

This forest has been certified by Bureau Veritas Certification Holding SAS as meeting the requirements of FSC national forest standard FSC-STD-SWE-03-2019.

# Certificate Holder and Certification Body Details

Question	Inputs
<b>Certificate Holder</b>	
1.01 Certificate holder name *	Stora Enso Skog & Mark AB
1.02.1 Street Address *	Åsgatan 22
1.02.2 Address Line 2	
1.02.3 City *	Falun
1.02.4 State or Province	
1.02.5 Postal Code	
1.03 Country *	Sweden
1.04 Contact person full name *	Johan Bjernulf
1.05 Email *	johan.a.bjernulf@storaenso.com
1.06 Telephone	
1.07 Website *	<a href="https://forest.storaenso.com/sv-se/stora-enso-skog/vart-skogsinnehav">https://forest.storaenso.com/sv-se/stora-enso-skog/vart-skogsinnehav</a>
<b>Certificate Parameters</b>	
1.08 FSC licence code *	FSC-C177830
1.09 Certificate code *	BV-FM/COC-177830
1.10 Former certificate code (if any)	DNV-FM/COC-002430
1.11 Certificate type *	FM/COC
1.12 Group certificate *	No
1.13.1 Initial certification date *	2022-05-04
1.13.2 Most recent certification date *	2023-09-11
1.13.3 Certificate expiry date *	2027-05-03
1.14 Total number of MUs in the scope of certificate *	10
1.15 Total area certified *	1240485,8 ha
1.16 Change of scope since previous audit *	No
1.16.1 Nature of scope change	
1.17 Ecosystem services (ES) in the scope *	No
1.25 Name and/or location of the certified forest area(s)	Stora Enso Skog & Mark AB with the following MU's and geographical distribution: NORRA OCH VÄSTRA DALARNA HÄLSINGLAND ÖSTRA DALARNA HÄRJEDALEN NORRA VÄRMLAND ÖSTRA VÄRMLAND FRYKSDALEN VÄSTRA VÄRMLAND
<b>Certification Body</b>	
1.18 Certification body name *	Bureau Veritas Certification Holding SAS
1.19.1 Street Address *	Tour Alto 4 Place des Saisons
1.19.2 Address Line 2	
1.19.3 City *	COURBEVOIE
1.19.4 State	
1.19.5 Postal Code	92400
1.20 Country *	France
1.21 Contact person full name *	Krzysztof Wypij
1.22 Email *	krzysztof.wypij@bureauveritas.com
1.23 Telephone	
1.24 Website *	<a href="https://certification.bureauveritas.com/wood-scheme-certification-documents-and-standards">https://certification.bureauveritas.com/wood-scheme-certification-documents-and-standards</a>

## The evaluation process

Question	Inputs
<b>Audit Parameters</b>	
2.01 Audit type *	Surveillance
2.01.1 Audit sequence	Surveillance
2.02 Audit start date *	2023-10-09
2.16 First stakeholder consultation date for this audit	
2.03 Audit finish date *	2023-10-30
2.04 Total person days *	11.0
2.05 Date of report *	2023-11-15
2.06 Total area under evaluation *	191578,6 ha
<b>Normative Documents</b>	
<b>2.07 Evaluated international normative document(s)</b>	
2.07.1 Trademark standard FSC-STD-50-001 *	Yes
2.07.2 Group standard FSC-STD-30-005 *	No
2.07.3 CoC standard FSC-STD-40-004 *	No
2.07.4 ES procedure FSC-PRO-30-006 *	No
2.07.5 Excision Policy FSC-POL-20-003 *	No
2.07.6 Pesticides Policy FSC-POL-30-001 *	No
2.07.7 Applicable NTFP Standard *	Yes
2.07.8 CIP FSC PRO 30-011 *	No
2.08 Code(s) of NFSS or INS used *	FSC-STD-SWE-03-2019
2.09 Web link to the standard used	<a href="https://se.fsc.org/se-sv/regler/skogsbruksstandard">https://se.fsc.org/se-sv/regler/skogsbruksstandard</a>
2.10 If applicable, the adaptation process of CB interim standard	

## The evaluation process

Question	Inputs
<b>Certification Decision</b>	
<b>2.20 Conditions (corrections of minor non-conformities) or pre-conditions (corrections of major non-conformities) associated with the certification decision</b>	
2.20.1 No specific condition *	No
2.20.2 Correction of minor NCRs issued within required timelines *	Yes
2.20.3 Correction of major NCRs issued within required timelines *	No
2.20.4 Correction of the pre-conditions to certification identified *	No
2.20.5 Other	
<b>2.21 Lead auditor opinion</b>	
2.21.1 The certificate holder's system of management, if implemented as described, is capable of ensuring that all of the requirements of the applicable standard(s) are met over the whole forest area covered by the scope of the evaluation. *	Yes
2.21.2 The certificate holder has demonstrated, subject to correction of the identified non-conformities, that the described system of management is being implemented consistently over the whole forest area covered by the scope of the certificate. *	Yes
<b>2.22 Auditor recommendation for the certificate holder's management system and performance</b>	
2.22.1 A certificate can only be issued/reissued/maintained when all identified Major CARs are closed *	No
2.22.2 The FM system of the evaluated enterprise does not comply with the provisions and standards of FSC. Due to the number of identified major non-compliances the auditors recommend the immediate suspension of the certificate *	No
2.23 Certification decision *	Maintain
2.24 Decision detail	The Bureau Veritas Certification decides that the FSC FM certificate of the Stora Enso Skog & Mark AB, Sweden, remains valid. The identified minor non-conformity shall be closed within the deadlines defined in the section 14 of this report.
2.25 Decision date *	2024-02-04
2.26 Decision making entity *	FSC FM HUB of Bureau Veritas Certification

## Personnel / audit team

		Person Days		Expertise							
3.01 Name *	3.02 Role *	3.03 Prep / pre-evaluation *	3.04 On-site *	3.05.1 Forestry	3.05.2 Ecology	3.05.3 Sociology	3.05.4 Environment	3.05.5 Economics	3.06 Auditor UAN (enter 0 if none) *	3.07 Profile	Validation

## Audit itinerary

4.01 Audit Itinerary Item Start Date	4.02 Hours	4.03 MUs or members	4.04 Activities	4.05 Site detail	Type of Site																																	
					4.06.1 Office	4.06.2 Seed orchards	4.06.3 Nursery	4.06.4 Protected area	4.06.5 Production forest area	4.06.6 Wetland areas/annexes	4.06.7 Areas used by local communities	4.06.8 Water courses	4.06.9 Forest roads	4.06.10 Chemical storage sites	4.06.11 HCVs	4.06.12 Monitoring sites	4.06.13 Logging trails	4.06.14 Post-treatment area	4.06.15 Residual application area	4.06.16 Other (please specify)																		
2023-10-09	8,00	Head office	Opening meeting, old NC's, governing procedures for the criterias in focus.	Head office	Yes																																	
2023-10-10	8,00	Local MU districts office of Östra Dalarna	Implementation of governing procedures for the criterias in focus. Selection of sites to be visited in field.	Local MU districts office of Östra Dalarna	Yes																																	
2023-10-10	8,00	Local MU districts office of Värmland-Bohusdal	Implementation of governing procedures for the criterias in focus. Selection of sites to be visited in field.	Local MU districts office of Värmland-Bohusdal	Yes																																	
2023-10-11	8,00	Local MU districts office of Östra D:	Field visit	Focus on sites that had been scarified, planted, pre-commercially thinned and alien species.	Yes																																	
2023-10-11	8,00	Local MU districts office of Värmland:	Field visit	Focus on sites that had been clear felled or thinned by the organization.	Yes																																	
2023-10-12	8,00	Local MU districts office of Östra D:	Field visit	Focus on sites that had been clear felled or thinned by the organization.	Yes																																	
2023-10-12	8,00	Local MU districts office of Värmland:	Field visit	Focus on sites that had been scarified, planted, pre-commercially thinned and alien species.	Yes																																	
2023-10-12	8,00	Local MU districts office of Värmland:	Field visit	Visit in field to hired contractor(s) with employed non-Swedish citizens. Audit of hired contractors compliance with mandatory criterias of P2 and other relevant req. Audit in field of hired contractor(s) for harvesting. Review requirements in focus and other relevant req.	Yes																																	
2023-10-13	8,00	Local MU districts office of Östra D:	Field visit	Focus on HCV Field visit to identified areas, conducted activities, compare documented goals and descriptions with findings in field. In addition to this also audit in field of the principles in focus and mandatory criterias.	Yes																																	
2023-10-13	8,00	Local MU districts office of Värmland:	Field visit	Focus on HCV Field visit to identified areas, conducted activities, compare documented goals and descriptions with findings in field. In addition to this also audit in field of the principles in focus and mandatory criterias.	Yes																																	
2023-10-30				closing meeting																																		

## Forest management enterprise information

Question	Inputs	Units	Validation
<b>Forest Area</b>			
5.02 Brief description of any area of forest over which the certificate holder has some responsibility, whether as owner (including shared or partial ownership), manager, consultant or other responsibility) which the certificate holder has chosen to exclude from the scope of the certificate, together with an explanation of the reason.			
<b>5.03 Area of forest owned/managed but excluded from MUs in the scope of certification</b>			
5.03.1 According to FSC-POL-20-003 *	0	ha	OK
5.03.2 Other reasons *	0	ha	OK
<b>5.19 Environmental safeguards relevant to forest operations</b>			
5.19.1 buffer zone *	No		OK
5.19.2 chemical use control *	Yes		OK
5.19.3 conservation area set aside *	Yes		OK
5.19.4 erosion control *	No		OK
5.19.5 other, please specify			
5.20 Description of environmental safeguards			
<b>5.23 Species selection and rationale</b>			
5.23.1 fast growing *	Yes		OK
5.23.2 pest & disease resistant *	Yes		OK
5.23.3 climate change *	Yes		OK
5.23.4 other, please specify			
5.25 Main changes in forest management implemented to comply with requirements for FSC certification			
5.26 Main strengths and weaknesses with respect to the overall conformity with the Forest Stewardship Standard used for the evaluation			

# Management Units

Area Units: ha

7.01 MU name *	7.02 Forest zone *	7.03 SLIMF type *	7.04 Tenure-ownership *	7.05 Tenure-management *	7.06 Centroid Latitude *	7.07 Centroid Longitude *	7.08 Total production forest area *	7.09 Total non-production forest area *	7.10 Total area of MU *	7.20 Group Member Managing	7.21 Active / Inactive	
<b>Number of Valid Entries:</b>		<b>10</b>				<b>Area Totals</b>		<b>1 139 355,00</b>	<b>101 130,80</b>	<b>1 240 485,80</b>		
NORRA OCH VÄSTRA DALARNA	Boreal	Non-SLIMF	Private	Private	60,70901890	14,25119567	165 216,00	13 366,30	178 582,30		Active	
HÄLSINGLAND	Boreal	Non-SLIMF	Private	Private	61,45796441	16,10887177	119 510,00	8 097,30	127 607,30		Active	
ÖSTRA DALARNA	Boreal	Non-SLIMF	Private	Private	60,93035136	15,53155312	106 188,00	8 243,60	114 431,60		Active	
HÄRJEDALEN	Boreal	Non-SLIMF	Private	Private	62,06309728	13,86233923	189 774,00	33 210,00	222 984,00		Active	
NORRA VÄRMLAND	Boreal	Non-SLIMF	Private	Private	60,37576647	13,16825353	107 673,00	10 039,80	117 712,80		Active	
ÖSTRA VÄRMLAND	Boreal	Non-SLIMF	Private	Private	59,80914740	14,05679318	139 155,00	10 738,80	149 893,80		Active	
FRYKSDALEN	Boreal	Non-SLIMF	Private	Private	59,81077903	13,41037259	66 085,00	2 006,80	68 091,80		Active	
VÄSTRA VÄRMLAND	Boreal	Non-SLIMF	Private	Private	59,65023589	12,56952759	74 200,00	2 947,00	77 147,00		Active	
BERGSLAGEN	Boreal	Non-SLIMF	Private	Private	60,14623209	14,62071749	129 583,00	10 567,10	140 150,10		Active	
GÄSTRIKLAND NORRA UPPLAND	Boreal	Non-SLIMF	Private	Private	60,73737612	17,13100293	41 971,00	1 914,10	43 885,10		Active	



# Main commercial timber species included in scope of the certificate

8.01 Species *	8.02 Product code *	8.03 Trade name	8.05 Remarks
Pinus sylvestris	W1.1 Roundwood (logs	Talltimmer, barrmassa	There is a big difference between different m3-measures
Picea abies	W1.1 Roundwood (logs	Grantimmer, granmassa	Here we have used m3sub
Pinus contorta	W1.1 Roundwood (logs	Barrmassa	
Betula spp.	W1.1 Roundwood (logs	Lövmassa	

# NTFP - non-timber forest products

9.01 Species *	9.02 Product code of NTFP *	9.03 Trade name	9.04 Current annual harvest
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# Pesticide use since previous audit/year

10.01 Active ingredient *	10.02 Restriction	10.03 Applied area *	10.04 Reason for use *	10.05 Quantity of ingredient *	10.06 Summary of ESRA *
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# Forest context and management plan

Question	Inputs
11.28 Description of the forest	<p>The land use in this region has a very long history, and the landscape has been a lot more open than it is today. Quite a lot of former agricultural and pasture land has been planted, mainly with spruce. The forests are usually mixed stands of spruce, pine and birch, with occurrence of other broad leaf species. Because of the very long land use history, the amount of natural and unmanaged forests in the region is considerably lower compared to other parts of Sweden. The north-western parts do however have pine dominated stands of older age that have been effected by forest fires in the past.</p>
11.29 Description of the management system	<p>The management system, available to all relevant employees, includes all procedures and work descriptions needed for forest management. It is accessible from all regional and district offices and parts are available in field. For all forest activities done by the personell of SES, as well as hired contractors, the management and procedures will be the same.</p>
11.01 Legislative, administrative and land use context of the forest operation	<p>The Forest Agency (FA) and the Local County Administrative Board (LCAB) are the main responsible agencies to ensure compliance with the legislation. Forest owners are to send in a felling application for clearfellings larger than 0,5ha. Forest owners in the north western parts need to send in an application for approval. The applications however do not need to be approved by authorities and they are given 6 weeks to respond. Activities that might effect natural values negatively (such as road construction etc) means that authorities are to be contacted as well. In applications the forest owner is to describe the activity that will be conducted and any consideration that will be taken to identified natural values, consultation done with the Sami Village etc. Authorities might require certain consideration to be taken beyond what the forest owner has planned.</p>
11.02 Roles of responsible government agencies involved in aspects of forest management	<p>The Forest Agency (FA) and the Local County Administrative Board (LCAB) can both be relevant to contact when an activity is planned. The Forest Agency has most of the responsibility but some specific questions are designated to the LCAB. For example might activites in an area with ancient remains be subject for a consultation and derogation.</p>
11.03 Ownership and use-rights (both legal and customary) of lands and forest of external parties other than the certificate holder	<p>In Sweden the common acces right gives all people the possibility to visit the forests, no matter the owner. There are limits to what can be done but for ex. to pick berries is free for all. Indigenous people have rights to use the land for reindeer herding in the northern parts of Sweden.</p>
<p><b>11.04 Non-forestry activities being undertaken within the area evaluated, whether they are undertaken by the certificate holder or by some other party (e.g. mining, industrial operations, agriculture, hunting, commercial tourism, etc.)</b></p>	
11.04.1 mining	No
11.04.2 industrial operation	No
11.04.3 agriculture	No
11.04.4 hunting	Yes
11.04.5 commercial tourism	No
11.04.6 other, please specify	No

## Forest context and management plan

Question	Inputs
11.05 Forest management objectives	The objective is an active management using the fiber in its own mills where also biofuel is included. There is a goal to include the fiber in even more products in the future.
11.06 Land use and ownership status of the forest resource	The certificate owner is the owner of the land and conducts the activities within. Adjacent lands is a mixture between agricultural and forest land. Most land is used by private persons or by municipalities. A lot of agricultural land has been planted with spruce.
11.07 Socio-economic conditions of the forest management	The employees and hired contractors are all to apply collective bargaining agreements. This ensures a certain level for salaries, vacation etc. The level of training for workers is defined and follows the sector in general.
11.08 Brief description of forest composition	Pine dominates on drier soils and is generally more common in the north west. Spruce dominates on the mesic soils and on wetter in combination with broad leaves such as birch and alder. The landscapes has to a large extent been effected by forestry activities. Bark beetle, storms and fires have been more recent factors effecting the forest composition.
<b>11.09 Profile of adjacent lands</b>	
11.09.1 urban	Yes
11.09.2 agriculture	Yes
11.09.3 wetland	Yes
11.09.4 mining	No
11.09.5 desert	No
11.09.6 pasture	Yes
11.09.7 orchards	No
11.09.8 other, please specify	
11.10 Management structure of the certificate holder	Holdings owned by Stora Enso Skog & Mark AB and managed by Stora Enso Skog. Employees and hired contractors does the activities with the same governing procedures and instructions.
11.11 Division of forest management responsibilities	The organization has all the responsibility for the management. Contractors are hired for ex for logging. Nevertheless the procedures of the organization applies and monitoring is done to ensure that these are followed. The MU's follows the same procedures and reports to the head office. Volumes to be harvested etc is generated by the functions at the HO and forwarded to MU offices.
<b>11.12 Use of contractors by the certificate holder</b>	
11.12.1 silviculture	Yes
11.12.2 road building	Yes
11.12.3 harvesting	Yes
11.12.4 transportation	Yes
11.12.5 forest protection	No
11.12.6 pest and disease control	Yes
11.12.7 other, please specify	

## Forest context and management plan

Question	Inputs
11.13 Training implemented by the certificate holder	There are specific trainings for planners, harvesting teams, pre-commercial thinning etc. These are in most cases held on a yearly basis as calibration and with specific focus areas. The more general trainings are individually or in groups within certain timeframes depending on the training.
11.14 Silvicultural system/regime implemented by the certificate holder	The cycle over a rotation includes scarification (normally), planting or sometimes on pine stands natural regeneration, or a combination of both, precommercial thinning, two or three thinnings and final felling. A rotation is normally around 80-90 years except for birch stands, where the rotation is around 40 years.
<b>11.15 Technique used for harvesting operations of the certificate holder</b>	
11.15.1 mechanized harvesting	Yes
11.15.2 manual harvesting	Yes
11.15.3 semi-mechanized harvesting	No
11.15.4 animal hauling	No
11.15.5 other, please specify	
11.16 Management strategy for the identification and protection of rare, threatened and endangered species	The main strategy is to identify high natural values when conducting the natural value assessments usually done at the time of a planned activity.
<b>11.17 Forest monitoring methods implemented by the certificate holder</b>	
11.17.1 forest inventory	Yes
11.17.2 drone monitoring	Yes
11.17.3 remote sensing	Yes
11.17.4 social survey	No
11.17.5 sampling plots	No
11.17.6 other, please specify	
11.18 Elaboration of Monitoring of growth, yield and forest dynamics including change of fauna and flora	There are several different kinds of monitoring done. It can be a follow-up on a specific type of activity or a broader internal audit. Monitoring and audits includes administration at district offices, contractors used, visits to harvested sites, tracking system and transports. The results are documented in reports. The organization is also ISO 14001 certified.
11.19 Environmental and social impacts, and costs, productivity, and efficiency	Most of the hired contractors are local enterprises with employees living in or close to the MU's. This also goes for the employees. That way work and tax is generated to the local communities. Most of the supplied mills are also located close to the MU's and thereby even more local communities are benefitting from the harvesting. The harvesting is very mechanically focused and is efficient both in regards of keeping costs low as well as producing a lot of m3.

## Forest context and management plan

Question	Inputs
11.20 Explanation of the assumptions (e.g. silvicultural) on estimate of the maximum sustainable yield for the main commercial species	The assumptions are taken from the long term yield estimations done by the organization. This has been transformed into plans for the coming years. It takes several aspects into account such as set asides, general consideration on a planned site etc etc. The data used for the estimations are from the forestry plans used by the organization.
11.21 Reference to the source of data (e.g. inventory data, permanent sample plots, yield tables) on which estimates are based	Data is available via a combination of sources. GIS analysis of satellite and similar data in combination with data from the organization in field (planners, harvesting teams).
11.22 Investments and measures taken for the prevention and control of natural hazards (fires, storm, flood, disease, pests, pathogens etc.) during the last calendar year	Updated procedures in order to address whatever can be addressed. Ensuring that there is good plant material, site adaptation etc are examples of what is done. Procedures are also in place in order to prevent for ex fires with consultations done given certain levels of risk.
11.23 The risk of products from non-certified sources (including any areas specifically excluded from the scope of the certificate) being mixed with products from the forest area evaluated	The wood is marked according to Swedish legislation and the third party managed VIOL system is used (see below). This ensures that mixing will not occur.
11.23.1 Description of segregation controls implemented	See above.

## Forest context and management plan

Question	Inputs
11.24 Explanation of the control (tracking and tracing) systems in place that address the risk identified	The VIOL system is implemented. This is managed by a third party organization. Each harvesting site is given an individual site number. The coordinates of the site is retrievable in this system. On the wood there are individual markings connecting the wood with the id in the VIOL system. For each single supply a truck does to a mill, an individual sub-code is registered. Thereby all of the truck loads that originates from a harvesting site can be traced. Upon arrival at the mill a third party organization checks and ensures that the wood is correctly marked and has corresponding documentation. If not correct or if not directed to that mill in the VIOL system, the material will not enter the mill.
<b>11.25 The documentation or marking system that allows products from the certified forest area to be reliably identified</b>	
11.25.1 documents with transportation	Yes
11.25.2 tree mark	Yes
11.25.3 bar code or quadratic code	No
11.25.4 other, please specify	
11.26 Elaboration of the chain of custody documentation or marking system	The VIOL system is implemented. This is managed by a third party organization. Each harvesting site is given an individual site number. The coordinates of the site is retrievable in this system. On the wood there are individual markings connecting the wood with the id in the VIOL system. For each single supply a truck does to a mill, an individual sub-code is registered. Thereby all of the truck loads that originates from a harvesting site can be traced. Upon arrival at the mill a third party organization checks and ensures that the wood is correctly marked and has corresponding documentation. If not correct or if not directed to that mill in the VIOL system, the material will not enter the mill.
<b>11.27 The final point or forest gate of the certified product</b>	
11.27.1 log yard	No
11.27.2 road side	Yes
11.27.3 other, please specify	



## Stakeholder comment(s)

12.01 Stakeholder group	12.02 Stakeholder description	12.03 Stakeholder's comment	12.04 Notified before audit?	12.05 Interviewed during this audit?	12.06 CB's follow up
National and state forest agencies	Local agency	There is a case of a nature 2000 area where there had not been a consultation and the logging effected the consideration zone negatively.	Yes	No	The organization has implemented new procedures as a result of this. Reviewed the updated procedure and examples of correctly conducted consultations. Given the actions all ready taken by the organization to adress the matter, and that they are seen as adequate, this is not raised as a NC.
Indigenous Peoples	Indigenous people	We have not been in contact for some years and I am not aware of any planned activities nor that there has been any done.	No	Yes	Interview done in order to confirm the CH's statement that there hadn't been any activities in the area for quite some time. This was also concluded when looking into aerial photos and felling applications in the area. No indications that there had been any activites done, therefore ok.
Forest workers, contractors	employees of hired contractor (non-Swedish citizens)	We are content with the work and the employer (contractor of Stora Enso). We get paid according to collective bargaining agreements and have good housing and facilities.	No	Yes	Interview in field after the audit was completed. Well equiped and with decent transports etc. The mentioned salary is in line with the agreements. OK
Environmental interests	ENGO's	The ENGO's had several concerns especially in regards of WKH and their protection and identification. Another topic was 6.5.2 and that the implementation is going according to the requirements and the recomendations of the Swedish FSC. Finaly they see a need to check whether the organization has been convicted of anything in regards of the legislation provided in the std.	Yes	No	During the audit the employees of different categories were interviewed. Planners were asked how they act if they would come across an area being similar to values in a WKH. Examples were visited in field and procedures checked and there is no indication of WKH being harvested or not prioritized as a set aside. Visits in field to areas set aside as part of 6.5.2 was done. Interviews were carried out and checks of procedures and the conclusion is that it is ok. Finally there were examples of being convicted of breaking the law. Now systematic breakdown could be found and none in regards of species were found. Examples found had been adresssed with updated procedures etc and seen as relevant handling. In conclusion no NC raised on the comments.
National and state forest agencies	Local agencies in addition to the above mentioned.	No violations of legislation to be reported.	Yes	No	OK

13.04 Complaint detail \*

13.05  
Open/Closed \*

13.06 Actions \*

13.07 Close  
date \*

## Nonconformities/Observations raised

14.01 Unique Finding number *	14.02 CB Non-conformity Ref	14.06 Grading	14.07 Open / Closed	14.08 Standard *	14.09 Clause *	14.03 Issue date *	14.04 Due date *	14.05 Close date	14.10 Requirement *	14.11 Description of audit finding *	14.12 Corrective action taken by the auditee	14.13 CB's review of corrective actions
2023-C-177830-1	ANE/001	Minor	Open	NFSS	10.10.2	2023-10-30	2024-10-28		<p>10.10.2 Markberedning genomförs så att:</p> <p>a) skador på kända tom- och kulturlämningar förhindras....</p> <p>10.10.2 Markberedning genomförs så att:</p> <p>a) erosion och negativ påverkan på vattennivån förhindras.</p> <p>10.10.2 Soil scarification is carried out so that....</p> <p>c) erosion and negative impacts on the water environment are prevented.</p>	<p>En markberedning genomförd 2023 skadade en kolbotten. Avverkningslaget hade ställt kultursubbar runt lämningen men allt för nära lämningen. Detta kan ha lett till att markberedningen gjordes för nära och skadorna uppstod. Då andra fall setts som genomförs korrekt ses detta som en mindre avvikelse. Scarification done 2023 on a cultural remains in form of coal production. The cultural remain was negatively effected by the scarification. The harvesting team has left cultural stumps but within the remain rather than on its outside. Therefore, the scarification came to close and it lead to damages. As there are other samples taken that are correctly handled this is raised as a minor.</p> <p>En överfart vid ett diken krävdes på en markberedningstrakt. Det fanns tydliga instruktioner att nyttja vike samt broelement för att ta sig över. Detta gjordes av avverkningslaget men inte av markberedaren. Detta ledde till markskador som inte ses som allvarliga, dock har man inte kört i linje med målbildernas. Då andra fall setts som genomförs korrekt ses detta som en mindre avvikelse. There was a crossing over a ditch needed on a scarification site. There were clear instructions on the directives to take preventive actions and build a crossing with logs. This was done by the harvesting team but seemingly not done by the scarification contractor as there were soil damages in the ditch. It is not seen as severe but still not done in accordance with the forest sectors goals. As there are other samples taken that are correctly handled this is raised as a minor.</p>		
2023-C-177830-2	ANE/003	Minor	Open	NFSS	6.6.5	2023-10-30	2024-10-28		<p>I samband med röjning och gallring bevaras och/veller rykskaps kantzoner och hänsynryor.</p> <p>Buffer zones and consideration patches are maintained and/or created in conjunction with precommercial and commercial thinning.</p>	<p>I en röjning fanns det en kantzon mot myr som avställdes med en mindre tjän. I zonen fanns lövträd av varierande höjd och grovlek. Detta röjdes dock bort i huvuddelen av zonen. Då andra fall setts som genomförs korrekt ses detta som en mindre avvikelse. In a precommercial thinning there was a zone towards a wetland ending with a small pond. The zone had broad leave trees of different sizes. This was however felled in the major part of the zone. As there are other samples taken that are correctly handled this is raised as a minor.</p>		
2023-C-177830-3	ANE/004	Minor	Open	NFSS	10.5.2	2023-10-30	2024-10-28		<p>Vid underröjning eller förröjning inför gallring, föryngringsavverkning, markberedning eller plantering lämnas underbukt som inte är till hinder för efterföljande skötselåtgärder.</p> <p>Undergrowth that does not obstruct the subsequent management activities is retained during precommercial thinning of the understory prior to commercial thinning, regeneration felling, soil scarification or planting.</p>	<p>En underröjning gjordes innan en planerad gallring. Det fälldes dock klenare tallar på en hänsynskrävande biotop. På en besikt gallring hade all undervegetation utanför snittad hänsyn röjts bort. Då andra fall setts som genomförs korrekt ses detta som en mindre avvikelse. A pre-commercial thinning was done prior to a thinning. There were however felling done of pines on a care demanding biotope. On a visited thinning all the young growth had been felled outside of the area marked for conservation by the planner. As there are other samples taken that are correctly handled this is raised as a minor.</p>		
2023-C-177830-4	ANE/007	Minor	Open	NFSS	7.1.3	2023-10-30	2024-10-28		<p>RIKTLINJER 7.1.3. Ledningssystemet säkerställer att verksamhetens organisation, ledning, planering, uppföljning, utvärdering och förbättringsarbete ligger i linje med fastställda policyer och mål samt kraven i denna standard. Ledningssystemet anpassas till brukandets skala, intensitet och risk och används för att systematiskt och fortlöpande utveckla och säkra verksamhetens kvalitet och uppfyllande av kraven.</p> <p>i) rutiner för hantering av avvikelser och genomförande av korrigerande åtgärder.</p> <p>The management system ensures that the organizational structure, governance, planning, monitoring, evaluation and improvement of the operations are in line with the established policies and management objectives, as well as the requirements in this standard. The management system is adapted to scale, intensity and risks associated with management activities, and is used to systematically and continually develop and ensure the quality of the operations and the fulfillment of the requirements....</p> <p>ii) procedures for handling non-conformities and the implementation of corrective actions.</p>	<p>Organisation driver omfattande uppföljningar som ett led i en satsning att kraftigt minska körskador. I detta arbete identifierar man själv uppkomna skador men det kan även komma in via avverkningsentreprenören. Det sker dock ingen vidare kommunikation då sådant upptäcks till de som kommer senare i kedjan. Det gör att grot skotare samt markberedare kan komma till en trakt ovetandes att där finns en allvarig körskada. Detta riskerar att leda till fövraträde skador. Detta ses som en mindre avvikelse då uppföljningarna som genomförs täcker stora delar av verksamheten. The organization conducts continuous follow-ups to address soil damage. In this work they identify damages themselves. Harvesting contractors themselves might also report damages in their closing report done after each harvesting. This information is however not passed on to the next step being the biotop forwarder and scarification contractor. Therefore, they might come to a site unaware of existing severe soil damages and might risk making it worse. As there are FU's done that covers major parts of the activities done it is raised as a minor.</p>		
2023-C-177830-5	ANE/008	Minor	Open	NFSS	2.3.1	2023-10-30	2024-10-28		<p>Arbetsmiljöverkets föreskrifter om systematisk arbetsmiljöarbete (SAM) tillämpas</p> <p>The Swedish Work Environment Authority's provisions on Systematic Work Environment Management (Sw. Systematisk arbetsmiljöarbete, SAM) are applied.</p>	<p>Vid ett besök i fält under revisionen träffade vi på en jägare. Det visade sig då att det även finns andra jägare placerade i området som besöks. Jaktlaget hade inte informerats innan fältbesöket genomfördes. Företaget har omfattande säkerhetsrutiner och förebyggande arbete inom arbetsmiljön varför detta ses som en mindre avvikelse. During field visits conducted during the external audit we encountered a hunter in the forest. The hunter informed that there were other hunters sitting in the forest in which the field visit took place. The hunting team had not been contacted prior to the audit on the site. As the organization has several preventive measures in place and procedures addressing OHAS, this is raised as a minor.</p>		

## Nonconformities/Observations raised

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2023-C177830-6	ANE/009	Obs	Open	NFSS	9.3.5	2023-10-30	2024-10-28		Vid marknehav inom fastlagda skyddsområden för vattendäkt (9.1.1c) följande föreskrifter från behörig myndighet.  Current provisions from legally competent authorities are complied with for landholdings within defined water protection areas (9.1.1c).	En planerad trakt ligger inom ett vattenskyddsområde. Detta nämns i namnet på trakten samt ett av objekten att besöka i traktkartans objekt. Det finns inga mer beskrivningar i traktskiktet; anteckningsfältet har inga noteringar rörandes detta. Eftersom området ligger i terrära zonen finns inga restriktioner varför detta ses som en observation.  There is a site planned for felling that is located within a water protective area. An observation is raised as this could be more described in detail as the HCV is merely stated in the name and as one of the objects to consider on the site. There is no further descriptions in the field with site specific instructions. As there are no restrictions in the area where the site is located and the statements are done, this is raised as an observation.		
2023-C177830-7	ANE/010	Minor	Open	NFSS	2.3.10	2023-10-30	2024-10-28		Tillgång till personalutrymme finns. Vid skogsvårdsarbete och avverkning utgår personalutrymme av en för arbetet godkänd personalbod i anslutning till arbetsplatsen.  Staff facilities are available. For silvicultural and regeneration felling work, the staff facilities consist of a staff cabin that is adjacent to the workplace and approved for the work.	Vi besök i fält under revisionen finns ingen personalbod på avverkningsplatsen. Den anställda menar att denne inte saknar en bod och inte skulle nyttja den. Standardens krav är dock att tillgång till en personalbod ska finnas på plats. A field visit during the audit was done on an ongoing harvesting site. The contractor used for harvesting had no staff facilities on the site. The employee stated to be content with this. The standard however requires access on the site.		
2023-C177830-8	ANE/011	Minor	Open	NFSS	6.6.3	2023-10-30	2024-10-28		Hänsynsytor, kantzoner, trädgrupper eller enstaka stormfasta grövre träd lättnas vid foryringsavverkning så att större kala ytor undviks.  Consideration patches, buffer zones, groups of trees and single wind-resistant coarse trees are retained during regeneration felling so as to avoid large treeless areas.	En besökt slutavverkad trakt hade öppna ytor som överstiger 70 meter. Då andra besökta trakter klarade detta krav ses det som en mindre avvikelse. A visited clear felling had open areas that exceeded 70 meter. As other visited sites fulfilled the requirement this is raised as a minor.		
2023-C177830-9	ANE/012	Minor	Open	NFSS	10.12.1	2023-10-30	2024-10-28		Skadliga utsläpp av kemikalier, drivmedel, oljor och icke-organiskt avfall minimeras genom förebyggande åtgärder och val av kemiska produkter.  Harmful emissions of chemicals, fuel, oils and non-organic waste are minimized through preventative measures and choice of chemical products.	Skyddsappret som omger grofthögen har lämnats på platsen efter genomförd fällning. Andra fältbesök var korrekt uppdaterade varför detta ses som en mindre avvikelse. The protection paper that protects the biofuel stack during storage has been left on site after the biofuel has been chopped and transported. Other visited sites had been cleaned and this is therefore raised as a minor.		
2023-C177830-10	ANE/013	Obs	Open	NFSS	3.3.1	2023-10-30	2024-10-28		Stora markägare: Företrädare för den samiska renskötseln erbjuds: a) att ta ställning till enskilda skötselåtgärder som påverkar deras lagliga eller hävdvurna rättigheter, genom processen för samplanering, eller b) att lämna generellt samtycke för en viss period, vissa åtgärder eller vissa områden. RIKTLINJER 3.3.1: Förelämningsavtalet i Härjedalen uppfyller kraven i 3.3.1.  Large forest owners: Representatives for the Sami reindeer herding are given the opportunity: a) to consider single management activities that affect their legal or customary rights, through the participatory planning process, or b) to give general consent for a certain period, certain activities or certain areas. DIRECTIVES 3.3.1: The conciliation agreement in Härjedalen meets the requirements in 3.3.1	Organisationen erbjuder inte samplanering till samebyar i Härjedalen. Det finns ett beslut från standardkommittén kopplat till ett klagomål i fågan. Svaret blev att närvara vid den årliga utvärderingen i juni/juli 2024 innan ett normalt beslut fattas. Frågan följer under tiden då det bedöms finnas en pågående lösningsorienterad process. Därför ses detta som en observation.  The organization does not offer the participatory planning process in Härjedalen. There is a decision from the Swedish FSC as a respond to a request for interpretation on the matter. It gave clarifications to some extent on the process to be applied where the conciliation agreement in Härjedalen is implemented. The decision was also to monitor the situation and await normative decisions until the annual meeting in June/July 2024. This is therefore raised as an observation.		
2023-C177830-11	ANE/014	Minor	Open	NFSS	6.3.2	2023-10-30	2024-10-28		Skogsbruke och naturvårdsåtgärder genomförs för att bevara eller stärka prioriterade naturvärden och livsmiljöer i landskapet enligt 6.3.1.  Management activities and nature conservation measures are carried out according to 6.3.1 to conserve or enhance prioritized conservation values and habitats in the landscape.	Vid ett besök i fält på en pågående avverkning identifierades några områden där planerad hänsyn inte följts. Ett exempel var att maskinen kört ett par meter in i kantzonen mot en myr. På en annan del av avverkningsområdet hade två träd avverkat som var utanför traktens gränser (angränsande skog innehållandes kånåter). Då andra fall setts som genomförts korrekt ses detta som en mindre avvikelse. During site visit to the ongoing harvesting operation it was found that not all planning prescriptions were fully respected. There was noted one case of driving the machinery few meters inside of the protected zone around the bog / swamp area. On the other side of the same harvesting site there were observed two mature trees harvested which were located already outside the designated harvesting area (forest adjacent an area hosting plant RTE species - Goodyera repens). As there are other samples taken that are correctly handled this is raised as a minor.		

## Nonconformities/Observations raised

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2023-C-177830-12	ANE/015	Obs	Open	NFSS	2.5.3	2023-10-30	2024-10-28		Aktuella instruktioner för skogsbruksåtgärder är kända av den som utför arbetet.  Workers are familiar with the up-to-date instructions for management activities.	Utbildningsmaterial i skoletskolan för skogsvård finns översatt till ett flertal språk. Hitills har avveckling skett till största delen av svensksåkande personal och denna del är därför inte översatt. XXXX har nyligen anställt personal från Rumänien som genomgått utbildning på plats på engelska. Intervjuer i fält styrker innehållt men alla pratar dock inte flytande engelska. Detta samt framtida utbildningar som enbart finns på svenska, riskerar att innehåll inte når alla.  The courses (materials and tests) in skoletskolan for silvicultural works are translated to all relevant languages, depending from where the workers come from. Due to fact that so far, mostly all of the machinery (harvesters and forwarder) operators were Swedish, the training materials for the harvesting operators are available only in Swedish. Contractor XXXX has engaged recently the harvesting crews from Romania, and there was arranged special face-to-face course prior start of operations. As confirmed during interviews with the operators – the lectures were given in English, but still not all the staff is fluent in English. As the harvesting operations training content in skoletskolan platform is available in Swedish only, this may cause issues in the future ongoing training due lack of language proficiency of the operators which are not speaking Swedish.		
2023-C-177830-13	JESKAY-0001-2632846	Minor	Open	NFSS	4.5.3	2023-06-12	2024-06-12		Requirement Samråd genomförs för områden av särskild vikt för lokalsamhället, för rekreation och friluftsliv, kultur eller lokal ekonomi.  Consultations are carried out for areas of special importance to local communities: for outdoor recreation, culture, or local economy.	Nonconformity Intressenterna har ej givits tillräckligt med tid för att sätta sig in i planerade åtgärder och dess påverkan. Stora Enso har inte heller angavallt innehållat för samverkan efter den typ av synpunkter/önskemål/förslag som intressenterna uttryckt önskan om att diskutera. Eftersom man bedömt samråd lämpligt som samverkansmedel, så kallat kallei, i tid samt att tala med åtgärder för det berörda området delgetts om än för sent, ses detta som en mindre avvikelse.  The stakeholders have not been given enough time to familiarize themselves with the planned operations and their impact. Nor has Stora Enso adapted the content of the collaboration to the type of views/desires/suggestions that the stakeholders expressed the desire to discuss. Since consultation was deemed appropriate as a form of collaboration, the summons was sent on time and a map with measures for the affected area was sent, even if too late, this is seen as a minor non-conform		
2023-C-177830-14	JESKAY-0003-2824050	Minor	Open	NFSS	4.5.4	2023-06-12	2024-06-12		Requirement 4.5.4 Åtgärderna anpassas till identifierade värden på berörda områden och till de synpunkter som framkommit i samverkan. RIKTLINJER 4.5.4. Hånsyn som tas enligt 4.5.4 dokumenteras och får räckas med 6.5.204-e. Hånsynens omfattning ska stå i relation till värdena och skogsbrukets omfattning. Certifikatsinnehavaren har det slutgiltiga beslutet för val av åtgärd.  Management activities are adapted based on the identified values in affected areas and the opinions expressed during engagement. DIRECTIVES 4.5.4. Considerations that are made according to 4.5.4 are documented and may be counted in 6.5.204-e. The extent of considerations shall be proportionate to the values and the extent of forest management. The Organization makes the final decision about the choice of activity.	Nonconformity Det är otydligt vilka beslut Stora Enso tagit om anpassningar utifrån identifierade värden och synpunkter för att möta de sociala värden och påverkan på lokal ekonomi som klaganden lyfter fram. Delar av de överenskommelser som gjorts och beslutats i och med samrådsbeslutet och kommunicerats till intressenterna har inte följts. Lovråd samt talor har övervakats i strid med överenskommelsen. Då samråd genomförs, anpassningar gjorts samt till viss del efterföljts samt då detta ses som en isolerad händelse, klassas detta som en mindre avvikelse.  It is unclear what decisions Stora Enso made about adaptations based on the identified values and points of view to meet the social values and impact on the local economy that the complainant highlights. Parts of the agreements made and decided within the consultation decision, communicated to the stakeholders, have not been followed. Deciduous trees and pines have been felled in violation of the agreement. As consultation was carried out, adjustments was made and these were followed to a certain extent and as this is seen as an isolated event, this is classified as a minor non-conformity		
2023-C-177830-15	XCH-0001-2632846	Minor	Closed	NFSS	10.10.2b	2023-06-12	2024-06-12	2023-12-15	Requirement: Markberedning utförs så att skador på tidigare lämnad naturhänsyn förhindras  Soil scarification is carried out so that... b) damage to existing nature considerations is prevented.	Nonconformity: Markberedning utförts vid naturvårdsrådets absoluta närhet (0,5 - 1,0 m från träden).  Soil scarification done close to retention trees. Since no other examples noticed, the NC is documented as a Minor NC.	Vid uppstartsöte med samtliga markberednings-entreprenörer så går man tillsammans igenom Naturhänsyns-avsnittet. Naturhänsynsdelen är en del av vår Markberednings-instruktion (SKOG-2022-0061) och har varit obligatorisk att följa. Dock nytt att man går igenom detta tillsammans med entreprenörerna. Det kommer besluten vara ökat fokus på rörsador 2023 på Skogsvård och Tillsyn  There are meetings when starting up all the scarification contractors for the season. The section called Naturhänsyn in the procedures are part of this meetings. It is also implemented in the specific procedure for scarification named Markberednings-instruktion (SKOG-2022-0061) which is mandatory to work against. This is now read through together with the contractors. Focus will be on monitoring the soil damages in 2023 in the processes Skogsvård and Tillsyn.	Given the RCA the actions taken are reasonable. There were no new cases found during the audit of 2023 and therefore the implementation is seen as ok. Also checked examples of FUs done and their results. OK
2023-C-177830-16	XCH-0004-2632846	Minor	Closed	NFSS	5.1.3	2023-01-31	2024-01-31	2023-12-15	Requirement: Forest management is conducted through a responsible and long-term utilization of the forest production capacity. Skogsbruket bedrivs utifrån ett ansvarsfullt och långsiktigt nyttjande av den skogliga produktionspotentialen.  Forest management is conducted through a responsible and long-term utilization of the forest production capacity	Nonconformity: Ett stort antal grova stamskador på ett gallingsbestånd. Enligt S-E och maskinförarna har de inget tydligt sätt att uppskatta stamskadorna samt hur mycket stamskador som kan godkännas. A lot of damages on trees in a thinning. According to S-E and the machined drivers they don't have a clear way of estimate the damages and how much damages are accepted. Since no other damages noticed on other sites, is finding documented as a Minor NC. (bilder 1,2,3)	En ny gallingsrutin har tagits fram under 2022 som nu introduceras i organisationen där ett fördyligande finns kring vilka krav och förväntningar som finns på utförande maskinförare. En digital genomgång av rutinen utfördes den 14 mars 2023 och kommer att kompletteras med fältutbildningar för produktionsledare, intraprenörer och planeringsorganisationen våren 2023. Arbetsledningen ansvarar för att föra informationen vidare till sina maskinlag och planeringsresurser. Utbildningar för egna maskinlagen kommer att genomföras hösten 2023. En förkortad instruktion till maskinlagen planeras att tas fram under 2023 där en beskrivning av hur skador ska följas upp i egenuppföljningen. Utbildningsaktiviteter Skötselforum 8 maj Utbildning Värmland 9 maj Utbildning Värmland 15 maj Utbildning Hållingsland 1 juni Utbildning Borlänge Hösten 2023 Utbildning av egna maskinförare och entreprenörslag under hösten 2023 Våren 2024 Unsprungsplanen var att även planeringsledare under hösten skulle ta denna kurskap vidare till sina planeringsentreprenörer genom en likande temadag de själva hade genomgått. Under hösten 2023 sålar vi i ett läge där 70% av gallingsplaneringen är utförd och vi ser en framtid med behov att ta in fler nya ut planeringsentreprenörer till säsongen 2024. Vi har gjort bedömningen att vi bäst möjliga våra resurser genom att göra en teoriell på teams av gallingsutbildningen under hösten 2023 och sedan ha en fältutbildning för planeringsentreprenörerna under våren 2024. Senast genomförd datum för detta är 2014-2024. På så vis får vi de nya entreprenörerna samtidigt som de har utbildningen färdig i huvudet direkt när säsongen börjar. Uppföljning För att följa upp att kvalitén på gallingspans utörs på korrekt sätt kommer en gallingsuppföljning att införas varav en viktig del är just uppföljning av skador. Under 2023 kommer en test att genomföras på 20 trakter över hela innehåvet för att sedan skalas upp det till 60 trakter per år från och med 2024. Det har under våren 2023 tagits fram en ny instruktion för hur produktionsledare och intraprenörer ska följa upp veje maskinlag. På Skötselforum i fält kommer den att presenteras. Under 2022 en uppdaterad procedur för thinning was made. This is now implemented within the organization. There is a clarification on which requirements and expectations that are on the driver of the machines. A digital calibration was done on the 14th of March in 2023. Additional trainings in field with responsible managers for production, intrapreneurs and planning personnel. The responsible process is then to forward this information to the harvesting teams and planners in their responsibility. All of the own harvesting teams are to be trained in the autumn of 2023. A summarized instruction will be developed describing how to follow-up on soil damages when conducting the self-assessments. Training held on the following dates and places. Utbildningsaktiviteter Skötselforum 8 maj Utbildning Värmland 9 maj Utbildning Värmland 15 maj Utbildning Hållingsland 1 juni Utbildning Borlänge Hösten 2023 Utbildning av egna maskinförare och entreprenörslag under hösten 2023 Contractors used for planning did a e-training in the autumn of 2023 which is to be followed-up in field in 2024 (30th of April the latest). This way we will also reach the newly hired contractors used for planning when the season starts. A monitoring of the implementation including damages is planned to be done. The method is tested in 2023 on 20 sites across the MU's and will be scaled up to 60 sites in 2024. During the spring of 2023 there is a new instruction on how production supervisors and intrapreneurs are to follow-up each of the harvesting teams. It is to be presented in field on the so called Skötselforum.	Given the RCA the actions taken are reasonable. Reviewed examples of conducted FUs and other implemented actions taken. There were no new cases found during the audit of 2023 and therefore the implementation is seen as ok.

# Principles & Criteria Summary

Version		V5		
Display	Index	18.01 Standard Requirement	18.02 Num CARs	18.03 Summary Assessment
	<b>P1</b>	<b>The Organization shall comply with all applicable laws, regulations and nationally- ratified international treaties, conventions and agreements.</b>	<b>0</b>	
	C1.04	The Organization shall develop and implement measures, and/or shall engage with regulatory agencies, to systematically protect the Management Unit from unauthorized or illegal resource use, settlement and other illegal activities.	0	Reviewed example identified by the organization itself. Handled in cooperation with relevant authority.
	C1.06	The Organization shall identify, prevent and resolve disputes over issues of statutory or customary law, which can be settled out of court in a timely manner, through engagement with affected stakeholders.	0	No such cases in the last year, procedures in place.
	<b>P2</b>	<b>The Organization shall maintain or enhance the social and economic wellbeing of workers.</b>	<b>2</b>	
	C2.03	The Organization shall implement health and safety practices to protect workers from occupational safety and health hazards. These practices shall, proportionate to scale, intensity and risk of management activities, meet or exceed the recommendations of the ILO Code of Practice on Safety and Health in Forestry Work.	2	There is a strong focus on OHAS, the organization is ISO 45001 certified. ILO regulations are followed. Safety equipment is used. 2 NC's raised.
	<b>P3</b>	<b>The Organization shall identify and uphold Indigenous Peoples' legal and customary rights of ownership, use and management of land, territories and resources affected by management activities.</b>	<b>0</b>	
	C3.02	The Organization shall recognize and uphold the legal and customary rights of Indigenous Peoples to maintain control over management activities within or related to the Management Unit to the extent necessary to protect their rights, resources and lands and territories. Delegation by Indigenous Peoples of control over management activities to third parties requires Free, Prior and Informed Consent.	0	Procedures in place and consultation done with local Sami villages.
	<b>P4</b>	<b>The Organization shall contribute to maintaining or enhancing the social and economic wellbeing of local communities.</b>	<b>0</b>	
	C4.04	The Organization shall implement additional activities, through engagement with local communities, that contribute to their social and economic development, proportionate to the scale, intensity and socio-economic impact of its management activities.	0	Local contractors are hired and the organization has their own mills who employes several of the local citizens.
	C4.05	The Organization, through engagement with local communities, shall take action to identify, avoid and mitigate significant negative social, environmental and economic impacts of its management activities on affected communities. The action taken shall be proportionate to the scale, intensity and risk of those activities and negative impacts.	0	There are procedures in place by the CH and for ex tickets are used on harvesting sites to inform stakeholders. In addition to this meetings can be held.
	<b>P5</b>	<b>The Organization shall efficiently manage the range of multiple products and services of the Management Unit to maintain or enhance long term economic viability and the range of environmental and social benefits.</b>	<b>0</b>	
	C5.02	The Organization shall normally harvest products and services from the Management Unit at or below a level which can be permanently sustained.	0	Long term yield estimations are done taking different aspects into account simulating various scenarios. The data is then transformed into active plans in the GIS of the organization.
	<b>P6</b>	<b>The Organization shall maintain, conserve and/or restore ecosystem services and environmental values of the Management Unit, and shall avoid, repair or mitigate negative environmental impacts.</b>	<b>3</b>	
	C6.03	The Organization shall identify and implement effective actions to prevent negative impacts of management activities on the environmental values, and to mitigate and repair those that occur, proportionate to the scale, intensity and risk of these impacts.	1	A NC raised on the criteria.
	C6.04	The Organization shall protect rare species and threatened species and their habitats in the Management Unit through conservation zones, protection areas, connectivity and/or (where necessary) other direct measures for their survival and viability. These measures shall be proportionate to the scale, intensity and risk of management activities and to the conservation status and ecological requirements of the rare and threatened species. The Organization shall take into account the geographic range and ecological requirements of rare and threatened species beyond the boundary of the Management Unit, when determining the measures to be taken inside the Management Unit.	0	Threatned species are generally protected and there are sources of information in the GIS system of the CH as well as in public sources used by the employees of the CH.
	C6.05	The Organization shall identify and protect representative sample areas of native ecosystems and/or restore them to more natural conditions. Where representative sample areas do not exist or are insufficient, The Organization shall restore a proportion of the Management Unit to more natural conditions. The size of the areas and the measures taken for their protection or restoration, including within plantations, shall be proportionate to the conservation status and value of the ecosystems at the landscape level, and the scale, intensity and risk of management activities.	0	The so called målbilder are implemented and referred to in procedures.

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	C6.06	The Organization shall effectively maintain the continued existence of naturally occurring native species and genotypes, and prevent losses of biological diversity, especially through habitat management in the Management Unit. The Organization shall demonstrate that effective measures are in place to manage and control hunting, fishing, trapping and collecting.	2	2 NC's raised in the criteria.
	P7	<b>The Organization shall have a management plan consistent with its policies and objectives and proportionate to scale, intensity and risks of its management activities. The management plan shall be implemented and kept up to date based on monitoring information in order to promote adaptive management. The associated planning and procedural documentation shall be sufficient to guide staff, inform affected stakeholders and interested stakeholders and to justify management decisions.</b>	1	
	C7.01	The Organization shall, proportionate to scale, intensity and risk of its management activities, set policies (visions and values) and objectives for management, which are environmentally sound, socially beneficial and economically viable. Summaries of these policies and objectives shall be incorporated into the management plan, and publicized.	1	Required policies are in place and some are published on the public webpage. A NC was raised in the criteria.
	C7.02	The Organization shall have and implement a management plan for the Management Unit which is fully consistent with the policies and management objectives as established according to Criterion 7.1. The management plan shall describe the natural resources that exist in the Management Unit and explain how the plan will meet the FSC certification requirements. The management plan shall cover forest management planning and social management planning proportionate to scale, intensity and risk of the planned activities.	0	GIS system used by the organization is in line with policies and goals. Needed information is part of the layers.
	C7.03	The management plan shall include verifiable targets by which progress towards each of the prescribed management objectives can be assessed.	0	Goals are implemented into the plan as the 5.2 takes these into account.
	C7.04	The Organization shall update and revise periodically the management planning and procedural documentation to incorporate the results of monitoring and evaluation, stakeholder engagement or new scientific and technical information, as well as to respond to changing environmental, social and economic circumstances.	0	The CH is informed by being part of research projects and collaborations with agencies etc. Updates done by the HO.
	C7.05	The Organization shall make publicly available a summary of the management plan free of charge. Excluding confidential information, other relevant components of the management plan shall be made available to affected stakeholders on request, and at cost of reproduction and handling.	0	Data available on the public webpage and upon request for more detailed information.
	C7.06	The Organization shall, proportionate to scale, intensity and risk of management activities, proactively and transparently engage affected stakeholders in its management planning and monitoring processes, and shall engage interested stakeholders on request.	0	There is procedures in place.
	P8	<b>The Organization shall demonstrate that, progress towards achieving the management objectives, the impacts of management activities and the condition of the Management Unit, are monitored and evaluated proportionate to the scale, intensity and risk of management activities, in order to implement adaptive management.</b>	0	
	C8.01	The Organization shall monitor the implementation of its Management Plan, including its policies and management objectives, its progress with the activities planned, and the achievement of its verifiable targets.	0	Follow up is done in internal audit done by Stora Enso. There are additional follow ups done that addresses different requirements of the std.
	C8.02	The Organization shall monitor and evaluate the environmental and social impacts of the activities carried out in the Management Unit, and changes in its environmental condition.	0	Follow up is done in internal audit done by Stora Enso. There are additional follow ups done that addresses different requirements of the std.
	C8.03	The Organization shall analyze the results of monitoring and evaluation and feed the outcomes of this analysis back into the planning process.	0	The HO analysis the results and makes updated and corrective actions that are implemented into the organization.
	C8.04	The Organization shall make publicly available a summary of the results of monitoring free of charge, excluding confidential information.	0	Available on the webpage and upon request.
	C8.05	The Organization shall have and implement a tracking and tracing system proportionate to scale, intensity and risk of its management activities, for demonstrating the source and volume in proportion to projected output for each year, of all products from the Management Unit that are marketed as FSC certified.	0	The organization is CoC certified and has implemented the VIOL system.

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	<b>P9</b>	<b>The Organization shall maintain and/or enhance the High Conservation Values in the Management Unit through applying the precautionary approach.</b>	<b>0</b>	
	C9.01	The Organization, through engagement with affected stakeholders, interested stakeholders and other means and sources, shall assess and record the presence and status of the following High Conservation Values in the Management Unit, proportionate to the scale, intensity and risk of impacts of management activities, and likelihood of the occurrence of the High Conservation Values.	0	HCV areas are identified and part of the GIS system available to all employees.
	C9.02	The Organization shall develop effective strategies that maintain and/or enhance the identified High Conservation Values, through engagement with affected stakeholders, interested stakeholders and experts.	0	Procedures are in place in order to respect HCV.
	C9.03	The Organization shall implement strategies and actions that maintain and/or enhance the identified High Conservation Values. These strategies and actions shall implement the precautionary approach and be proportionate to the scale, intensity and risk of management activities.	0	Implemented procedures ensures that HCV are not threatened.
	C9.04	The Organization shall demonstrate that periodic monitoring is carried out to assess changes in the status of High Conservation Values, and shall adapt its management strategies to ensure their effective protection. The monitoring shall be proportionate to the scale, intensity and risk of management activities, and shall include engagement with affected stakeholders, interested stakeholders and experts.	0	Follow up in reserves etc. is in most cases done by county administrative board. No other cases found where specific follow have been required.
	<b>P10</b>	<b>Management activities conducted by or for The Organization for the Management Unit shall be selected and implemented consistent with The Organization's economic, environmental and social policies and objectives and in compliance with the Principles and Criteria collectively.</b>	<b>3</b>	
	C10.01	After harvest or in accordance with the management plan, The Organization shall, by natural or artificial regeneration methods, regenerate vegetation cover in a timely fashion to pre-harvesting or more natural conditions.	0	Regeneration is done with various kinds of scarification, plantation, seedling trees etc.
	C10.02	The Organization shall use species for regeneration that are ecologically well adapted to the site and to the management objectives. The Organization shall use native species and local genotypes for regeneration, unless there is clear and convincing justification for using others.	0	Site adaption is done as described above.
	C10.03	The Organization shall only use alien species when knowledge and/or experience have shown that any invasive impacts can be controlled and effective mitigation measures are in place.	0	The organization has not regenerated with alien species for many years. All of the plantations are old.
	C10.04	The Organization shall not use genetically modified organisms in the Management Unit.	0	No such usage.
	C10.05	The Organization shall use silvicultural practices that are ecologically appropriate for the vegetation, species, sites and management objectives.	1	Site adapted activities are carried out as a way of addressing climate change and risks that comes with that. A NC was raised in the criteria.
	C10.06	The Organization shall minimize or avoid the use of fertilizers. When fertilizers are used, The Organization shall demonstrate that use is equally or more ecologically and economically beneficial than use of silvicultural systems that do not require fertilizers, and prevent, mitigate, and/or repair damage to environmental values, including soils.	0	Procedures in place in order to work in accordance with the FA recommendations.
	C10.07	The Organization shall use integrated pest management and silviculture systems which avoid, or aim at eliminating, the use of chemical pesticides. The Organization shall not use any chemical pesticides prohibited by FSC policy. When pesticides are used, The Organization shall prevent, mitigate, and/or repair damage to environmental values and human health.	0	No usage of pesticides.
	C10.08	The Organization shall minimize, monitor and strictly control the use of biological control agents in accordance with internationally accepted scientific protocols. When biological control agents are used, The Organization shall prevent, mitigate, and/or repair damage to environmental values.	0	RotStop is the only usage and done in accordance with the recommendations and regulations.
	C10.09	The Organization shall assess risks and implement activities that reduce potential negative impacts from natural hazards proportionate to scale, intensity, and risk.	0	Procedures in place to prevent forest fires and site adaption to prevent damages due to climate change.



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	C10.10	The Organization shall manage infrastructural development, transport activities and silviculture so that water resources and soils are protected, and disturbance of and damage to rare and threatened species, habitats, ecosystems and landscape values are prevented, mitigated and/or repaired.	1	Procedures in place to prevent damages from scarification and road constructions. FU's done by the CH. A NC was raised in the criteria.
	C10.11	The Organization shall manage activities associated with harvesting and extraction of timber and non-timber forest products so that environmental values are conserved, merchantable waste is reduced, and damage to other products and services is avoided.	0	Extraction of biofuel done in accordance with the recommendations of the FA.
	C10.12	The Organization shall dispose of waste materials in an environmentally appropriate manner.	1	Requirements in agreements with hired contractors and procedures for own teams. A NC was raised in the criteria.